



**Attn: Trading and Market Making/Legal and Compliance/Operations/Systems**  
**UNIFORM PRACTICE ADVISORY (UPC # 123-2004) November 16, 2004**

**Employee Solutions, Inc. – 10% Senior Notes due October 15, 2004 Series B**

Pursuant to the Plan of Liquidation, the above company announced that they made a fourth payment of principal (\$3,151.33) **per \$100,000 principal** on November 15, 2004 to holders of record on November 1, 2004.

Since the notes should have been dealt in flat, members are advised that effective November 16, 2004 trades executed in the notes should be on a "**further reduced principal basis**" and "ex" **\$31.5133 principal per \$1,000 note**. Due-bills representing this distribution should be redeemed on November 18, 2004. Comparisons and/or confirmations should be marked to indicate the reduction in principal.

Members should take immediate steps to adjust their records and bookkeeping systems to reflect the reduction in principal.

Questions regarding this notice should be directed to: Market Integrity Department, 203.375.9609.

Tara Petta  
Associate Director