

MEMORANDUM

To: All Options Members, Member Organizations and ROTs.  
From: Market Watch  
Date: December 19, 2007  
Re: NICE Systems Limited - ADR (NICE/EQJ)  
2009 LEAPS TO BEGIN TRADING ON DECEMBER 19, 2007

Please be advised that the Philadelphia Stock Exchange (PHLX) will begin listing LEAPS on the following issue effective Wednesday, December 19, 2007:

Name: NICE Systems Limited - ADR (NICE/EQJ)

LEAP Symbol(s): ONF - 2009

P/E Limit: 75000 contracts

Specialist Unit: Citadel Derivatives Trading Group LLC

Below find the 2009 LEAPs call and put option strike prices and codes which will be available for trading on Wednesday, December 19, 2007:

NICE Systems Limited - ADR (EQJ/ONF)

			<u>Calls</u>	<u>Puts</u>
ONF	JAN	25	AE	ME
ONF	JAN	30	AF	MF
ONF	JAN	35	AG	MG
ONF	JAN	40	AH	MH

Questions regarding this release may be directed to Market Watch at 1-800-THE-PHLX, choice #2, or Options Services Department at (215) 496-1266.